

**Sankofa School**  
**Policy Regarding Use of Student Pronouns**

The Sankofa School Board of Directors believes that parents have the right to rear their children according to certain values and beliefs. Parents also have the right to request and receive pertinent information related to their child. Therefore, Sankofa employees shall not encourage or coerce a student to withhold information from his/her parent(s) or guardian(s). The Administration shall disclose to the students' parent(s) or guardian(s) any information known to Sankofa or its employees regarding material changes reasonably expected to be important to parent(s) or guardian(s). Such changes include the child's health, social or psychological development, including "identity information". Identity information refers, but is not limited to: (1) any names or pronouns used by a student at school and (2) any social transition or other transition to a gender that differs from the student's sex.

Disclosures of identity information shall occur within thirty (30) days of learning the information. This may also include referrals to appropriate counseling services that the parent(s) or guardian(s) may use at their discretion.

Adopted: April 11, 2024

Sankofa School  
Parental Rights Policy

The Sankofa Board believes that parents have the right to rear their children according to certain values and beliefs. Parents also have the right to bring up their children without interference unless the child's wellbeing is put at risk. Therefore, the Board directs the SANKOFA Administration to develop procedures to include: (1) parental rights, (2) information rights, (3) State compliance procedures and (4) communication with parents.

### **Parental Rights**

**Advance Written Notice:** In regards to sex or sexuality rights, parents have the right to receive advance written notice for any class, program, curriculum, instruction, test, survey, questionnaire, or other instructional material that relates to sexual behavior, sexual attitudes or sexuality, including gender identity or sexual orientation.

**Classroom Material Inspection:** Parents have the right to inspect classroom materials related to Sex or Sexuality Education.

**Access to Material:** SANKOFA will make all parts of the material easily accessible to parents upon request.

### **Information Rights**

**No Withholding of Information:** Staff are prohibited from encouraging or coercing students to withhold information from parents.

**Time Disclosure:** SANKOFA will disclose important information to parents about a student's health, social or psychological development, including identity information within thirty (30) days after learning it.

### **State Compliance Procedures**

If a parent or guardian believes there has been a violation of parental rights, they can:

- **File a Complaint:** File a written complaint with the SANKOFA Board of Education at (918) 340-5120. If not satisfied, parents/guardians should file a written complaint with the State Department of Education, providing details of the alleged violation by visiting [sde.ok.gov/awareity](http://sde.ok.gov/awareity).
- **SANKOFA Notification:** The Department will notify SANKOFA within fourteen (14) days and allow them to respond.
- **Investigation:** The Department will investigate to determine if a violation occurred and inform both the parent and SANKOFA of the results.
- **Board Review:** If a violation is found or suspected, parents may request a hearing before the State Board of Education within fourteen (14) days of receiving the notice.

### **Communication with Parents**

Timely notices will be given to parents regarding their complaint.

Adopted: April 11, 2024